



Bethany Christian Reformed Church

Children's Ministries Director

Position Description

Bethany CRC's Vision

Bethany CRC is intentionally structuring its life together to assist one another in fulfilling our commitment to transforming lives and communities through the purposes of Christ's church:

- Magnifying God (Worship)
- Membership in Christ's Church (Fellowship)
- Maturity in Christ (Discipleship)
- Ministry to others (Service)
- Mission in the world (Witness)

Position Objective

The Director is responsible for all aspects of children's ministries in harmony with Bethany's purposes.

The Children's Ministries Director serves Christ through Bethany Church by partnering with leaders and parents to create a child-centered loving environment to supplement the family in providing an age-appropriate and accurate understanding of who God is, so that in God's timing, the child will come to have a personal relationship with Jesus Christ.

Responsibilities

1. Identify, attract, train, and encourage all teachers and leaders involved in children's ministry
2. Recommend curriculum and resources for approval and use
3. Communicate with parents and children the values and programs for discipleship through children's ministries
4. Coordinate, supervise and maintain records as well as annually assess the vitality of the following children's programs:
 - a. Little Lambs (pre-school age during worship service)
 - b. Church school (grades 1-6 after worship service)
 - c. Children In Worship/Following Jesus (grades K-2 during 2nd half of worship service)
 - d. Vacation Bible School (VBS)
 - e. Early children's ministries at our Wednesday Family Nights
 - f. Coordinate summer outreach opportunities
5. Coordinate a VBS ministry each year enlisting staff, choosing curriculum, and building team as well as implementing a promotional and follow-up program which connects VBS students to Bethany's ministries
6. Envision and discern ways to expand the Children's ministry
7. Work closely with the Minister of Discipleship in collaboration with the Student Ministries Director for harmonious family ministries
8. Pursue ways that children are being incorporated into the life of the church, worship and Bethany's programs. This would include families and children with special needs

Qualifications

Character

- Fully-devoted to God and His Church and committed to expressing that devotion through prayer, worship, and obedience
- Maintains a vital growing personal walk with God through Jesus Christ and His Holy Spirit
- Walks with moral integrity to be above reproach in life and ministry
- Models faithful leadership and ministry effectiveness by being humble and teachable
- Pursues personal growth and ministry development opportunities
- Possesses a pastoral heart for children and their families

Gifts, Abilities, Experiences

- Demonstrated passion to reach children, parents, and families
- Ability to meaningfully relate to children, volunteers, and church leaders
- Has at least two-years of children's ministry leadership experience and effectiveness
- Has an educational background with experience in teaching or administration of children's educational programs
- Has an understanding and commitment to Reformed doctrine/theology
- Is, or will be, a professing member of Bethany CRC

Accountability

The Children's Ministries Director is accountable to the Senior Pastor (or Minister of Discipleship) and will meet with the Senior Pastor and Personnel Team for annual reviews

Compensation and Employment Terms

- This is a non-exempt, hourly, part-time position: 15 hrs/week
(Actual hours may vary due to seasonal fluctuations)
- Compensation commensurate with experience, education, and performance

To Apply, email the following to: search@bethanycrc.org

1. **Letter of Introduction** (one-page)
2. **Resume** (ministry experiences, educational background, family relationships)
3. **Questions:**
 - a. *What is your philosophy of ministry to children?*
 - b. *If you were a super hero, what super power would you have, and why?*

